(712) 621-2699 dray.carl@okstate.edu Current Address: 221 E 11th Ave. Stillwater, OK 74074

EDUCATION

Oklahoma State University, Stillwater, Oklahoma

MS in Natural Resource Ecology and Management (expected graduation Spring 2018)

Specialization: Fisheries and Aquatic Ecology

GPA: 4.0/4.0

Thesis: Stocking saugeye *Sander vitreus x Sander canadensis* to improve crappie *Pomoxis* size structure: Reevaluating a Southern reservoir management strategy

Grant Project: Development of Oklahoma Department of Wildlife Conservation Fisheries Data Analysis Application

Iowa State University, Ames, Iowa

BS in Animal Ecology with a focus in Fisheries and Aquatic Sciences 2015

Magna Cum Laude

Undergraduate Research: An evaluation of attractants to increase catch rates and deplete age-0

Common Carp in shallow South Dakota Lakes

GPA: 3.81/4.00

RESEARCH INTERESTS

- Ecosystem based management of fisheries
- Population and trophic dynamics of fishes
- Recruitment and early life histories of fish populations
- Aquatic invasive species ecology and management

PUBLICATIONS

- Carl, D. D., A. N. Whiles, and D. E. Shoup. *In review*. Reevaluating White Crappie response to saugeye introductions and the importance of control lakes in inland fishery research. *North American Journal of Fisheries Management*
- Carl, D. D., M. J. Weber, and M. L. Brown. 2016. An evaluation of attractants to increase catch rates and deplete age-0 Common Carp in shallow South Dakota lakes. *North American Journal of Fisheries Management* 36(3): 506-513.
- Carl, D. D. 2015. To catch a carp. Field Notes: Iowa State University Department of Natural Resource Ecology and Management Graduate Student Magazine 6:20-22.

PRESENTATIONS

- Carl, D. D., R. Ryswyk, C. Sager, R. Snow, and D. E. Shoup. 2017. Introducing saugeye to improve crappie size structure: Reevaluating a Southern reservoir management strategy. Annual Meeting of the American Fisheries Society, Tampa, FL.
- Whiles, A. N., D. D. Carl, D. E. Shoup. 2017. Influence of saugeye introductions on White Crappie size structure and condition among Oklahoma reservoirs. Southern Division of the American Fisheries Society, Oklahoma City, OK.

- Carl, D. D. and D. E. Shoup. 2017. Effects of saugeve introductions on Southern reservoir fish communities. Southern Division of the American Fisheries Society, Oklahoma City,
- Carl, D. D., M. J. Weber, and M. L. Brown. 2015. Can attractants be used to increase catch rates and control age-0 Common Carp abundance? Iowa Chapter of the American Fisheries Society, Ames, IA.
- Carl, D. D., M. J. Weber, and M. L. Brown. 2015. An evaluation of attractants to increase catch rates and deplete age-0 Common Carp. Midwest Fish and Wildlife Conference, Indianapolis, IN.

PROFESSIONAL EXPERIENCE

Graduate Research Assistant, January 2017 – Present

Oklahoma State University, Department of Natural Resource Ecology and Management Adviser: Dr. Daniel Shoup

Thesis: Stocking saugeye Sander vitreus x Sander canadensis to improve crappie Pomoxis size structure: Reevaluating a Southern reservoir management strategy

- Collect field data, analyze samples in lab, and analyze data for thesis project
- Write thesis and publications, present findings at various fisheries conferences

Grant Project: Development of Oklahoma Department of Wildlife Conservation Fisheries Data Analysis Application

Build a relational database with R Shiny and Microsoft Access for Oklahoma Department of Wildlife Conservation fisheries data input, storage, and automated analysis of various fishery metrics

Graduate Teaching Assistant, January 2016 – December 2016

Oklahoma State University, Department of Natural Resource Ecology and Management Adviser: Dr. Daniel Shoup

Provided teaching assistance in both the classroom and outdoor lab settings in two classes per semester

Research Technician, October 2015 – December 2015

Iowa Department of Natural Resources (Americorps), Spirit Lake Fisheries Management, Spirit Lake, Iowa

Supervisors: Emily Ball, Mike Hawkins

- Assisted with an Iowa State University research project evaluating factors influencing post-stock survival of advanced fingerling walleyes
- Unique skills obtained: fish blood sampling and analysis (glucose and cortisol), PIT tagging, gastric lavage (small and large fish)

Natural Resource Aide, May 2015 – October 2015

Iowa Department of Natural Resources, Missouri River Fisheries Management, Onawa, Iowa Supervisors: Jon Christensen, Van Sterner

- Captured and tagged paddlefish with gillnets to collect data for population characteristics (MICRA) and trawled throughout sampling season for Habitat Assessment and Monitoring Program (HAMP)
- Conducted annual Missouri River fishery surveys (electrofishing, hoop and fyke netting)
- Responsible for data input and preliminary analyses; posted Missouri River fishing reports

Research Technician, May 2014 – May 2015

Weber Fisheries Ecology and Management Lab, Iowa State University, Ames, Iowa Supervisors: Dr. Michael Weber, Carlos Camacho, Chris Sullivan

- Assisted with graduate student projects researching Asian carp 1) population dynamics and 2) reproductive strategies in southeast Iowa rivers
- Unique skills obtained: electrofishing, trammel netting, ichthyoplankton tows, larval fish identification (over 300 hours), pectoral fin aging, boat and trailer maintenance, data management

Lab Technician, September 2013 – May 2014

Aquatic Research Campus Facility, Iowa State University, Ames, Iowa Supervisor: Dr. Joseph Morris

- Designed and constructed a new recirculating aquaculture system for the facility
- Monitored water chemistry using spectrophotometer and titration methods in recirculating aquaculture to maintain a suitable environment for the fish culture

TEACHING EXPERIENCE

Graduate Teaching Assistant, January 2016 – December 2016

Oklahoma State University

- Fisheries Management (NREM 4414/5414), Spring 2016, Instructor: Dr. Daniel Shoup
 - Assist students in field and classroom-based labs, grade exams and assignments
- Ecology of Natural Resources (NREM 2013), Spring 2016, Instructor: Dr. Tim O'Connell
 - Aid instructor in lecture setting, grade quizzes and assignments
- Fisheries Techniques (NREM 4424/5424), Fall 2016, Instructor: Dr. Daniel Shoup
 - Prepare boat and fisheries equipment for field labs, assist in leading fisheries-based field labs, grade assignments and exams
- Applied Ecology and Conservation Laboratory (NREM 3012), Fall 2016, Instructor: Dr. Scott Loss
 - Prepare field equipment for various outdoor labs; independently lead students through field labs; grade assignments, lab reports, and group projects

AWARDS AND HONORS

| • | Outstanding Graduate Fisheries Scholarship (OSU) | March 2017 |
|---|---|-------------------------|
| • | Robert L. Lochmiller II Endowed Scholarship in Wildlife Ecology (OS | SU) March 2017 |
| • | Robert M. Jenkins Memorial Reservoir Research Scholarship | February 2017 |
| • | Adams County Non-traditional Student Scholarship | August 2016 |
| • | ISU Department of Natural Resources Ecology and Management Outstanding Senior | |
| | Contribution Award | May 2015 |
| • | Iowa State University Student Employee of the Year Nominee (Weber | Lab) February 2015 |
| • | Iowa Chapter American Fisheries Society Scholarship | Spring 2014 |
| • | John Vermazen Fund Scholarship | Spring 2014 |
| • | Catt College Scholarship Sp | oring 2014, Spring 2015 |

CERTIFICATIONS AND EXTENDED EDUCATION

Precision Driving Training (15 passenger van)

 Introduction to Identification of Freshwater Fish Eggs and Larvae Using Digital Images and Dichotomous Keys - Midwest Fish and Wildlife Conference, Indianapolis February 2015 American Red Cross Adult CPR/AED October 2014 U.S. DOI Electrofishing Safety May 2014 NSC Defensive Driving II May 2014

ORGANIZATIONS

| Ameri | American Fisheries Society Parent Chapter | | |
|-------------------------|---|----------------|--|
| | Student Subsection | 2016 - Present | |
| | Oklahoma Chapter | 2016 - Present | |
| | Oklahoma State Student Subunit | 2016 - Present | |
| | Iowa Chapter | 2014 - Present | |
| | Iowa State Student Subunit | 2013 - 2015 | |
| | Treasurer and Fundraising Coordinator 2014-15 school year | | |
| OSU I | OSU NREM Graduate Student Organization 2016 - I | | |

■ Secretary – 2016-17 school year

Member of National Society of Collegiate Scholars 2012 – Present

REFERENCES

Dr. Daniel E. Shoup

Associate Professor Oklahoma State University 008C Ag Hall Stillwater, Oklahoma 74074 405-744-9671 daniel.shoup@okstate.edu

Ryan Ryswyk

Southwest Region Fisheries Supervisor Oklahoma Department of Wildlife Conservation 19333 State Hwy 49 Lawton, OK 73507 580-529-2795 ryan.ryswyk@odwc.ok.gov

Dr. Michael J. Weber

Assistant Professor Iowa State University 207 Science Hall 2 Ames, Iowa 50011 515-294-7344 mjw@iastate.edu

Dr. Clay L. Pierce

Assistant Professor and Iowa Cooperative Fish and Wildlife Research Unit Assistant Leader Iowa State University 340 Science Hall 2 Ames, Iowa 50011 515-294-3159 cpierce@iastate.edu